

HIRED COOKIE POLICY

Last Updated: December 28, 2020

- 1. INTRODUCTION.** Vetterly, Inc. (“Hired”, “we”, “us”, or “our”) may use cookies, web beacons, tracking pixels, and other tracking technologies when You visit Our Site or Service (collectively the Service, and as defined in our terms of service, www.hired.com/terms), including any other form, channel, mobile offering, application, or other form of media related or connected thereto to help customize the Service and improve your experience. You should periodically review this Cookie Policy to stay informed of any changes or updates. Your continued use of the Service will be deemed to be Your agreement with this Cookie Policy and any subsequent modifications made hereto.
- 2. USE OF COOKIES.** A “cookie” is a string of information with a unique identifier assigned to you that we store on your computer. Your browser provides this unique identifier for Hired to use each time you submit a query to the Service. We use cookies on the Service to keep track your use of the Service, record various bits of information and preferences, keep you logged into the Service, and track pages you visit, among other things. Cookies help us understand how you are using the Service and to improve your user experience.
- 3. REQUIRED COOKIES.** There are cookies that are automatically stored when accessing our Service and are required for the successful operation of both our Site and our Service. Should you not agree to, or not want to be subject to these required cookies you must discontinue use of both the Site and our Service and subsequently remove these cookies from your device, which you should be able to remove from your browser (See “control of cookies” below).
- 4. TYPES OF COOKIES.** The following types of cookies may be used when you visit the Service: **(a) Advertising Cookies**, used to display advertisements, gather information about your visits, and track information about your viewing and usage, among other things, **(b) Analytics Cookies**, used to monitor how users reached the Service, move around on the Service, and understand which features are working on the Service, among other things, **(c) Our Cookies**, either permanent or temporary, are necessary as the Service will not work without them, as they assist in the operation and functionality of the Service, **(d) Personalization Cookies**, recognize repeat visitors to the Service, recording browsing history, pages visited, settings, and preferences, **(e) Security Cookies**, help detect and prevent security risks, and authenticate users to protect user data **(f) Service Management Cookies**, used to maintain your identity, to ensure you are not logged off unexpectedly, and retain your information as you move from page to page, and **(g) Third Party Cookies**, used by third parties for certain services we offer, allowing third parties to gather and track certain information about you.
- 5. CONTROL OF COOKIES.** Most browsers accept cookies by default. You can modify your cookie preferences in your browser’s settings. Please note that modification of these preferences could affect the availability and functionality of the Service. For more information on how to control cookies, check your browser or device’s settings.
- 6. OTHER TRACKING TECHNOLOGIES.** In addition to cookies, we may use web beacons, pixel tags, and other tracking technologies on the Service to help customize the Service and improve your experience. A “web beacon” or “pixel tag” is tiny object or image embedded in a web page or email. They are used to track the number of users who have visited particular pages and viewed emails, and acquire other statistical data. They collect only a limited set of data, such as a cookie number, time and date of page or email view, and a description of the page or email on which they reside. Web beacons and pixel tags cannot be declined. However, you can limit their use by controlling the cookies that interact with them.
- 7. PRIVACY POLICY.** For more information regarding the collection and use of information such as cookies please visit our privacy policy: www.hired.com/privacy. By using our Service you understand that this Cookie Policy is part of our Privacy Policy and that by using the Service you are agreeing to be bound by both the Cookie Policy and the Privacy Policy, as well as our Terms of Service (www.hired.com/terms).
- 8. MODIFICATIONS.** We reserve the right to make changes to this Cookie Policy at any time and for any reason. We will alert you about any changes by updating the “Last Updated” date of this Cookie Policy. Any changes or modifications will be effective immediately upon posting the updated Cookie Policy on the Service, and you waive the right to receive specific notice of each such change or modification.
- 9. CONTACT US.** For any questions regarding this Cookie Policy please contact us at: support@hired.com